



STARBOARD TEN, INC.

MARITIME EXPERT WITNESS SERVICES

Captain Holly L. Najarian

CURRICULUM VITAE

PROFESSIONAL EMPLOYMENT

Starboard Ten, Inc. Maritime Expert Witness Services

2020 - Present

Associate & Expert Witness

Provides forensic litigation and expert witness services pertaining to shipboard and facility safety and security; foreign and domestic regulatory consultation, standards, regulation, research and interpretation; vessel construction and repair; marine engineering; slips and falls; fire protection and suppression systems; local, state, and federal (USCG) regulators, Captain of the Port order and vessel detention prevention and resolution.

United States Coast Guard – Sector St. Petersburg – St. Petersburg, FL

2016 - 2019

Sector Commander

Led all CG missions throughout Florida's western coast (600 nautical mile coastline and 3 major seaports, including Florida's largest). Exercised authorities as Captain of the Port, Officer in Charge Marine Inspection, Federal Maritime Security Coordinator, Search and Rescue Mission Coordinator and Search and Rescue Activity Suspension Authority. Chaired Area Maritime Security Committee, Harbor Safety & Security Committee, and Area Committee. Led an active duty, reserve, and civilian workforce with over 700 members. Maintained direct oversight of 6 Coast Guard cutters, 5 search and rescue stations, 1 Aids to Navigation Team, a medical clinic, a galley, a \$4.7 million budget, 7 CG properties, and provided direct logistical support to 7 tenant commands. Routinely interacted as the senior Coast Guard representative with city, state, and federal officials and members of the media during routine and contingency operations.

USCG - Office of Budget and Programs (CG-821) – Washington, DC

2013 - 2016

Program Reviewer

Senior leadership advisor to 15 program offices in the Operations Ashore Prevention & Response Communities. Drafted, reviewed, analyzed and made recommendations on Coast Guard wide policy, resource proposals, legislation and programmatic initiatives for Coast Guard's Chief Financial Officer, Vice Commandant, and Commandant of the Coast Guard. Prepared Flag Officers and staffs for Congressional Hearings and briefs. Ensured program directions, initiatives and resource proposals aligned with Coast Guard and Department of Homeland Security. Responded to high tempo external queries and prepared reports and written briefs for Congress to defend Coast Guard equities and regulatory authorities during three decremental budget years.

USCG – Sector Long Island Sound – New Haven, Connecticut

2010 - 2013

Deputy Sector Commander

Assisted and advised Sector Commander on all CG missions within the command's area of responsibility (AOR); 1600 search and rescue, 1500 law enforcement, 100 marine environmental response cases and marine events per year across 300 nautical miles of Connecticut and New York coast. In Commander's absence, served as Acting Sector Commander, Captain of the Port, Federal on Scene Coordinator, Federal Maritime Security Coordinator for 3rd and 4th largest ports on the northern east coast, and Officer in Charge Marine Inspection for 274 inspected vessels, 79 Maritime Transportation Security Act facilities and 1600 vessel arrivals per year. Planning, Intelligence and Sector Command Center department head. Supervised over 700 active duty, reserve, and civilian employees and 3 cutters, 8 stations, 2 aids to navigation teams, a Marine Safety Detachment and Sector Field Office. Managed \$2.8 million in operational funds and 95 housing units. Search and Rescue Mission Coordinator, Safety Officer, and Awards Board President.

USCG – Personnel Service Center – Washington, DC

2008 - 2010

Senior Prevention Assignment Officer

Assigned and provided career counseling for 434 Commanders and Lieutenant Commanders in the Prevention Program (Inspections, Investigations, Waterways Management, Planning and Marine Safety Unit Command Cadre) including 98 field command cadre billets. Exercised highly tuned time management and conflict resolution capability to balance program, unit, and member needs for Coast Guard succession management and to ensure commands were properly staffed for effective mission execution. Liaised with Coast Guard Headquarter staffs to ensure programmatic needs were incorporated into assignment decisions. Provided human resource initiative direction to align program with future human capital plan goals while under intense Congressional scrutiny.



PROFESSIONAL EMPLOYMENT (CONTINUED)

- USCG – Sector Boston – Boston, MA** 2005 - 2008
 Chief, Inspections and Investigations Division
Supervised, trained, and facilitated 4 branches of personnel to apply and enforce U.S. laws, regulations and international treaties through commercial vessel inspection, marine casualty and merchant marine personnel investigation, civil penalty enforcement action, and suspension and revocation cases in Boston AOR. Responsible for the oversight of commercial vessel activities including 243 domestic vessels with over 500 inspections, over 1100 foreign vessel port arrivals, 1000 commercial fishing vessels, 2 liquefied natural gas (LNG) facilities that included 65 annual arrivals carrying 500 million gallons of LNG per year, 120 cruise ship arrivals, 5000 daily ferry passengers and 22 billion gallons of annual petroleum transport. Served as command’s linchpin of technical expertise for first multi-billion dollar near shore deep water port LNG facility’s design, construction, and operation. Readily shifted priorities to meet demanding review deadlines, de-conflicted competing agendas and facilitated project meeting critical milestones. Taught college-level Communications & Homeland Security course at Bay State Community College.
- USCG – Marine Safety Center – Washington, DC** 2001 - 2005
 Chief, Machinery Branch / Staff Engineer
Led junior officer and civilian engineers conducting technical reviews of U.S. and foreign passenger and cargo ship construction, alteration, and repair for compliance with engineering regulations and standards. Leveraged Marine Safety expertise and knowledge of shipboard engineering systems including propulsion, fire protection and suppression. Provided technical advice and engineering expertise to Coast Guard Headquarters program managers, field units, designers and class societies conducting review on the Coast Guard’s behalf. Made decisions on proposed alternatives, recommended best safety solutions to difficult engineering problems. Information/ Public Affairs Officer Atlantic Area Incident Management Team. Member of Coast Guard Headquarters Speaker’s Bureau. Marine Safety Subject Matter Expert on Joint Contact Team mission to Romania.
- USCG – Marine Safety Field Office – Portsmouth, NH** 1997 - 1999
 Supervisor
Senior Coast Guard representative responsible for staff supervision and the execution of Marine Safety program mission in New Hampshire, and southern Maine. Coordinated activities in vessel inspection, including new construction plan review, pollution prevention, emergency planning, port safety, marine casualty investigation and port state control. Ensured compliance with international treaties and federal regulations. Oversaw volume of foreign ship traffic, thriving passenger vessel fleet and 7 marine terminals including Liquefied Petroleum Gas shipments. Incident Commander or Deputy during multiple Unified Command System (UCS) responses and drills.
- USCG – Marine Safety Office – Jacksonville, FL** 1993 - 1997
 Chief, Commercial Vessel Safety
Marine Inspector Trainee/ Marine Inspector. Supervised bullpen of Warrant Officers and provided oversight and direction for all commercial vessel activities. Conducted inspections of U.S. and foreign vessels and equipment as required by international convention, federal law and Coast Guard policy during construction, conversion and repair. Oversaw department personnel and operations in Department Head’s absence. Reviewed plans, specifications, and weld procedures in accordance with established guidelines. Drafted departmental correspondence and maintained vessel records and files. Lead inspector for new construction yard and stood rotational inspector duty after hours and weekends. Baldrige Quality Program Manager; executed Vice-Presidential Hammer Award winning program. Public Affairs Officer, 4 years. Wellness and Physical Fitness Officer. Human Relations Council Member.

EDUCATION & CREDENTIALS

- Worcester Polytechnic Institute**
 Master of Science, Marketing and Technological Innovation 2004
 Master of Science, Fire Protection Engineering 2001
- Maine Maritime Academy** 1991
 Bachelor of Science, Marine Engineering Operations
- Unlimited 3rd Assistant Engineer License, Steam and Diesel**
Beta Gamma Sigma, International Honor Society of Business, Management and Administration
Sigma Beta Delta National Honor Society, Schools of Business
Salamander Honor Society, Exceptional Academic Performance, Fire Protection Engineering
Top Secret Security Clearance